

Gridley High School
School Accountability Report Card
Reported Using Data from the 2019-2020 School Year
Published During 2020-2021

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF webpage at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

About This School

School Contact Information (School Year 2020-2021)

Entity	Contact Information
School Name	Gridley High School
Street	300 East Spruce Street
City, State, Zip	Gridley, CA 95948
Phone Number	(530) 846-4791
Principal	Justin Kern
Email Address	jkern@gusd.org
Website	http://ghs.gusd.org/
County-District-School (CDS) Code	04-75507-0433953

District Contact Information (School Year 2020-2021)

Entity	Contact Information
District Name	Gridley Unified School District
Phone Number	(530) 846-4721
Superintendent	Jordan Reeves
Email Address	jreeves@gusd.org
Website	http://www.gusd.org/

School Description and Mission Statement (School Year 2020-2021)

Gridley High School is a comprehensive high school located in Gridley, a thriving agricultural setting approximately thirty miles south of Chico in the southernmost part of Butte County. The diverse population of Gridley is approximately 6800 people and is a small rural community with strong CTE programs. In addition to being recognized as a California Gold Ribbon School the Gridley FFA Department has been recognized as the North Valley Outstanding Department and the Superior Region Winner for Overall Outstanding Department. Our programs have both community relevance and support. As a result we are able to offer more certification opportunities and are a primed for growth and sustainability.

The school has a long and rich history of serving the community of Gridley. There is strong community support for the school as is evidenced by community members' attendance at school activities and events and by the financial contributions to support our programs. Gridley High School implements a highly digital environment of learning with 1:1 devices to support learning, as well as current tools and resources to support student pathway certification.

Our school has established a clear, coherent vision and mission of what we want students to be able to do and are included below. Additionally, Gridley High is committed to the staff collaboration process and providing an educationally equitable and viable curriculum.

Our Vision is empowering students to be successful in college and career readiness through academic, technological, and social experiences.

Our Mission is to work collaboratively to provide a safe environment and meaningful learning experiences that enable all students to recognize and achieve their potential as productive adults living their lives by working collaboratively for the success of all.

Student Enrollment by Grade Level (School Year 2019-2020)

Grade Level	Number of Students
Grade 9	185
Grade 10	172
Grade 11	157
Grade 12	141
Total Enrollment	655

Student Enrollment by Student Group (School Year 2019-2020)

Student Group	Percent of Total Enrollment
Black or African American	0.5
American Indian or Alaska Native	0.3
Asian	2.4
Hispanic or Latino	54.7
Native Hawaiian or Pacific Islander	0.2
White	40
Two or More Races	0.6
Socioeconomically Disadvantaged	67.8
English Learners	2.6
Students with Disabilities	9.2
Foster Youth	0.3
Homeless	0.8

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

Teachers	School 2018-19	School 2019-20	School 2020-21	District 2020-21
With Full Credential	31	32	34	109
Without Full Credential	0	0	1	1
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

Teacher Misassignments and Vacant Teacher Positions

Indicator	2018-19	2019-20	2020-21
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	2	1
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2020-2021)

Year and month in which data were collected: 12/2020

For the 2017- 2018 school year GHS adopted a new Integrated Math III textbook to support the implementation of Common Core State Standards. This year to provide curricular resources to our Patient Care pathway we adopted new text books (Essentials of Medical Terminology & Fundamentals of Nursing). In addition, we have also adopted updated Language (Spanish) texts as well as Government texts. During the 2019-2020 school year we have added additional novels to support Language Arts. Finally, new Anatomy and Physiology books were purchased for new for the 2020-2021 school year. District procedures for adopting textbooks include teacher, student and administrative recommendations, district Curriculum Committee approval and Board of Education approval. Materials meet the California State Standards and were adopted consistent with the state curriculum frameworks cycle.

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Holt, Literature and Language Arts, 2010. Hampton and Brown, National Geographic, Edge ELD Curriculum. 2012	Yes	0%
Mathematics	Glencoe McGraw Hill, Algebra II, 2010. Pearson Hall, Calculus, 2009. McDougal Lit, Geometry, 2010. Houghton Mifflin Harcourt, Integrated Mathematics I, II, III, 2015-2017. W.H. Freeman and Worth, AP Statistics, 2015.	Yes	0%
Science	Biology- Miller and Levine 2010. Chemistry- Pearson 2007 Physics- BFW Freeman 2012, Osowiecki, Southwick. Delmar Cengage Learning, Ag Chemistry, 2015. Anatomy & Physiology - 2018 Tortora, Introduction to the Human Body, Eleventh Edition. Job Readiness for Health Professionals, Elsevier 2015	Yes	0%
History-Social Science	McDougal Littell, American History, 2009. Pearson Learning, Cultural Landscape: Introduction to Human Geography AP Edition, 2015; Principles of American Democracy, McGraw Hill, 2018	Yes	0%
Foreign Language	Vista Learning, Senderos 1, 2, & 3 - Spanish for a Connected World, 2018	Yes	0%

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Health	Positive Prevention Plus: Sexual Health Education for America's Youth		0%
Visual and Performing Arts	National Geographic, Art of Floral Design, 2015. Delmar Cengage Learning, Welding 1, 2015.	Yes	N/A
Science Laboratory Equipment (grades 9-12)	Modules and Lab Equipment and Curriculum from Paxton-Patterson. The Health Science Careers® program prepares high school students for careers related to medicine, nursing, and health science programs.		0%

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements

The campus is well maintained, some areas would benefit from modernization. Priority renovation and repair includes the locker room areas and the 500 wing classrooms.

School Facility Good Repair Status

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

Year and month of the most recent FIT report: December 2020

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	None
Interior: Interior Surfaces	Fair	None
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Fair	None
Electrical: Electrical	Good	Need to look at the addition of relay switches for the gym, football field, and two Ag Shops.
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Fair	Boys locker room drinking fountain functional on one side only. Drinking fountain girls locker room not operating properly.
Safety: Fire Safety, Hazardous Materials	Good	None
Structural: Structural Damage, Roofs	Poor	Windows of Ag Shop need to be addressed. 500 Wing needs renovation. Flooring and roofing in need of attention in several areas.

System Inspected	Rating	Repair Needed and Action Taken or Planned
External: Playground/School Grounds, Windows/Doors/Gates/Fences	Fair	External doors, gutters in need of repair, some repairs made. External paint needed in some areas and trim needs replacing.
Overall Rating	Fair	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven

Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
English Language Arts/Literacy (grades 3-8 and 11)		N/A		N/A		N/A
Mathematics (grades 3-8 and 11)		N/A		N/A		N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

**CAASPP Test Results in Science for All Students
Grades Five, Eight, and High School
Percentage of Students Meeting or Exceeding the State Standard**

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
Science (grades 5, 8 and high school)	23	N/A	21	N/A	30	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: The new California Science Test (CAST) was first administered operationally in the 2018-2019 school year.

**CAASPP Test Results in Science by Student Group
Grades Three through Eight and Grade Eleven (School Year 2019-2020)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Career Technical Education Programs (School Year 2019-2020)

Gridley High School has strong CTE program. Several of our academies have been recognized on a local and state level. They include Ag Mechanics, Media and Visual Arts, Ornamental Horticulture, Patient Care, Animal Sciences and AgriScience. GHS has several courses that are either articulate or are dual enrollment through Butte College. GHS offers the following certifications to our students:

Animal Science:

- *Elanco Animal Science Certification
- *Elanco Veterinary Medical Application Certification

Ornamental Horticulture:

- *Benz School of Floral Design
- *Bayer Crop Science

Ag Mechanics:

- *American Welding Society - D1.1 code for Structural Steel (National Welding Code Certification)
- *Forklift Certification- Local certification with Lomo Cold Storage. Students get site certification.
- *Occupational Safety and Health Administration- National Certification in the OSHA 10 hour certifications.
- *Exploring CNC and Solidworks certifications.

Career Technical Education (CTE) Participation (School Year 2019-2020)

Measure	CTE Program Participation
Number of Pupils Participating in CTE	414
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	60.7
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	

Courses for University of California (UC) and/or California State University (CSU) Admission

UC/CSU Course Measure	Percent
2019-20 Pupils Enrolled in Courses Required for UC/CSU Admission	99.54
2018-19 Graduates Who Completed All Courses Required for UC/CSU Admission	35.37

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2019-2020)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	N/A	N/A	N/A
7	N/A	N/A	N/A
9	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019–2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-56-20 was issued which waived the requirement to administer the physical fitness performance test for the 2019–2020 school year.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2020-2021)

GHS has been committed to increasing parent involvement. This is a district LCAP (Local Control Accountability Plan) and SPSA (Single Plan for Student Achievement) goal. Our school’s annual plan and some budget approvals are made by our School Site Council, which always includes parents, teachers, students, and administrators. We have successfully increased parent participation for our forums and school events. We also provide classroom visitations specific to our Latino parents; however, they are open for all interested parties. For the 2020-2021 school year, Covid-19 restrictions prevent us from inviting additional parents and community members on-site, but we will continue to prepare ways to offer new opportunities to invite parents/community members to our school once restrictions have lifted. Parents and community members typically participate in a multitude of fundraising events, school activities, and sports. Our community rallies around our school and students which enhances the student experience. We also utilize an LED marquee, Catapult Connect, and social media pages as a means to keep the community up-to-date on school happenings and involvement opportunities. Additionally, we use a student information system called Aeries, whereby parents can log on and check their children's assignments and grades. We encourage parents who are interested in learning more about volunteer opportunities to contact the school office at (530) 846-4791.

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates.

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2016-17	School 2017-18	School 2018-19	District 2016-17	District 2017-18	District 2018-19	State 2016-17	State 2017-18	State 2018-19
Dropout Rate	8.3	3.3	6.4	12.3	9.5	8	9.1	9.6	9
Graduation Rate	83.3	91.7	93	77.3	85.4	89.8	82.7	83	84.5

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

(data collected between July through June, each full school year respectively)

Rate	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Suspensions	3.9	6.2	3.2	5.1	3.5	3.5
Expulsions	0.1	0.1	0.0	0.0	0.1	0.1

Suspensions and Expulsions for School Year 2019-2020 Only

(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019-20	District 2019-20	State 2019-20
Suspensions	5.1	5.1	2.5
Expulsions	0.28	0.18	0.1

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to prior year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to prior years.

School Safety Plan (School Year 2020-2021)

GHS has implemented the Catapult EMS system. All staff have been trained and the Safety Plan has been updated with the most recent drill procedures. We have partnered with local law first responders to practice and to discuss safety protocols and coordination in the event of a safety event. In addition, we have added another full time campus supervisor. The primary objective of the Gridley High School Crisis Response Plan is to prepare our students, employees, and visitors to respond in emergency situations. Several years ago we added a "black box" to facilitate law enforcement movement on our campus in the unlikely event of an emergency. Our goal in crisis response is to minimize injury and loss of life to every Gridley Unified School District student, employee, and visitor. The plan is revised at the beginning of each school year in order to make it more operational and useful when a crisis is occurring. We employ campus supervision support staff and our administrators and staff assist with supervising school grounds. We provide security and supervision at all school events. We require all visitors to register with the office. We review and modify our school safety plan as needed and provide staff training annually for crisis response. Plans are approved during February by the School site council each year and brought to the governing board in March for their approval.

Average Class Size and Class Size Distribution (Secondary)

Subject	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19	2019-20	2019-20	2019-20	2019-20
	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+
English Language Arts	25	7	14	5	25	7	17	3	24	8	17	3
Mathematics	24	7	17	2	22	13	15	1	20	16	15	
Science	29	2	10	3	27	2	12	2	26	5	10	1
Social Science	28	3	16	4	27	4	18	3	26	3	20	2

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Ratio of Pupils to Academic Counselor (School Year 2019-2020)

Title	Ratio
Academic Counselors*	327.5

*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2019-2020)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	2
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	0.4
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	0.5
Resource Specialist (non-teaching)	
Other	

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2018-2019)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$8,003	\$1,195	\$6,808	\$71,896
District	N/A	N/A	\$9,558	\$77,020
Percent Difference - School Site and District	N/A	N/A	-33.6	-6.9
State	N/A	N/A	\$7,750	\$75,706
Percent Difference - School Site and State	N/A	N/A	-12.9	-5.2

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2019-2020)

GHS ensures students receive the appropriate additional support during the school day and after school. GHS offers several remedial courses through out the school day. We currently offer designated English Language Development (ELD) classes to support language learners as well as provide after school tutorials including our Math Academy for students that are needing assistance. Students that are at risk of not graduating or are credit deficient receive the opportunity to participate in our credit recovery program, Cyber High during the school day or after school. Finally, GHS is committed to ensuring special education students are provided the least restricted environment while supporting their academic success, by the addition of a several new Special Education programs.

Teacher and Administrative Salaries (Fiscal Year 2018-2019)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$43,479	\$47,145
Mid-Range Teacher Salary	\$68,943	\$74,952
Highest Teacher Salary	\$98,545	\$96,092
Average Principal Salary (Elementary)	\$142,869	\$116,716
Average Principal Salary (Middle)	\$134,977	\$120,813
Average Principal Salary (High)	\$142,073	\$131,905
Superintendent Salary	\$190,562	\$192,565
Percent of Budget for Teacher Salaries	33.0	31.0
Percent of Budget for Administrative Salaries	6.0	6.0

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

Advanced Placement (AP) Courses (School Year 2019-2020)

Subject	Number of AP Courses Offered*	Percent of Students In AP Courses
Computer Science		N/A
English	2	N/A
Fine and Performing Arts		N/A
Foreign Language		N/A
Mathematics	2	N/A
Science		N/A
Social Science	2	N/A
All courses	6	9.8

*Where there are student course enrollments of at least one student.

Professional Development (Most Recent Three Years)

Measure	2018-19	2019-20	2020-21
Number of school days dedicated to Staff Development and Continuous Improvement	6	6	3

During the past few years GHS has moved forward with numerous initiatives. Our focus at Gridley High School continues to be improving our Pathways and the PLC (Professional Learning Community) process. One district TOSA has been working on data related to our pathway completers as measured by the new state dashboard, helping us guide and shape our Master Schedule to ensure as many students as possible are actually completing the pathway based on the state's definitions. Special training have also been provided to support English Language Learners and the ELPAC.

The primary focus for our school is a commitment and focus to our Professional Learning Communities. A consultant from Solution Tree has been hired during the 2018-2019 and 2019-2020 school year to work with teachers and administration to help ensure the PLC process remains true to its intent. Staff convenes to work collaboratively in ongoing processes of collective inquiry and action research in order to enhance student learning. Our PLCs meet each Wednesday 2:15P.M. – 3:30 P.M. GHS Professional Learning Communities (PLC's) are comprised of content area teams which work together to focus on the following:

- 1) ensuring that students are learning,
- 2) continuing a culture of collaboration, and
- 3) focusing on results.

The expectation is that PLC team time is to be used to move thinking around curriculum and instruction, teaching, and learning. Since our teachers believe all students can learn, teachers begin by asking these four critical questions of learning:

1. What is it we expect students to learn?
2. How will teachers know when they have learned it?
3. How will teachers respond when they do not learn?
4. How will teachers respond when they already know it?

In PLC's, these questions guide the conversations of the entire staff, the collaborative teams, and the day-to-day work of teachers in every classroom. PLC members are encouraged to reflect on how they answer these questions for each lesson plan.